

EPPING FOREST DISTRICT COUNCIL – INITIAL EQUALITY IMPACT ASSESSMENT

1. What is the name of the policy?

Emergency Alarm Upgrade and Emergency Alarm Monitoring Contract

2. Briefly describe the aims of the policy

To procure a new alarm system for residents living in sheltered accommodation along with a monitoring provider as the current contract expires in 2024.

3. Are the aims consistent with the Council's Equalities Policy? On what basis?

Yes – Tenants living in sheltered housing will benefit from advanced alarm technology which will be monitored by an approved monitoring provider on a 24/7 basis. This will allow residents to summon help at the press of a button and allow them to remain independent in their own home for as long as possible.

4. Is there any evidence to suggest that this policy could have an adverse impact on some groups of people? Use the table to tick:

(a) where you think the policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within the target groups.

(b) where you think the policy could have a negative impact on any of the equality target groups i.e. it could disadvantage them

	Insufficient data	Positive Impact	Negative Impact	Reason e.g. access / take-up
Gender reassignment		X		
Race		X		
Disability		X		
Age		X		
Religion and Belief		X		
Sexual orientation		X		
Sex		X		
Pregnancy and maternity			X	Sheltered housing is for people age 60+ so does not apply to this target group
Marriage and civil partnership		X		

5. If, in your judgement, the proposed policy does have an adverse impact, can that impact be justified? How do you intend to deal with that impact or lessen that impact?

N/A

6. To comply with the Public Sector Equality Duty, the Council must have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity between different groups
- Foster good relations between different groups

Show how your policy meets the above requirements.

All residents will have the existing alarm equipment in their property upgraded to the latest technology, not only will it help them remain independent, but should they require help it will be available at the press of a button. The monitoring centre will ensure they get the help they need which could be anything from calling the emergency services to providing reassurance. The new alarm system will also have the ability to be adaptable so that individual's people's needs can be met.

Name of manager undertaking the assessment: Denise Pegler

Service Area: Older People

Date completed: 22.11.22

Requirement for a formal Equalities Impact Assessment: NO

If YES, what is your timetable for completing this?:

Who else will you need to be working with to do this work e.g. partners, contractors etc?: Service Managers, Housing & Property Services